



# Knox Grammar School

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*From the Headmaster*

7 June 2004

Ms Kylie Symons  
Principal Investigator  
NSW Ombudsman  
Level 24  
580 George Street  
SYDNEY NSW 2000

Dear Ms Symons,

I write in relation to earlier correspondence concerning my report to you of allegations involving Mr. Adrian John Nisbett, a teacher at this School. Your reference on this matter is C/2004/1462.

Knox Grammar School employed Mr. Grahame Wilson to undertake an investigation of the allegations and his report was received on 7 May 2004.

Mr. Wilson concluded from his investigations: "I find that there is sufficient evidence to sustain an allegation that Adrian Nisbett behaved in a way which constituted grooming in the sexual abuse context and that he failed to meet the professional standards expected of him as an employee of Knox Grammar School. I find that the matter requires disciplinary action."

Mr. Nisbett was made aware of these findings and invited to respond. He responded to me in writing on 17 May 2004. On 20 May we met to discuss the findings by Mr. Wilson and Mr. Nisbett's response to them.

Mr. Nisbett rejected each of the allegations and stated: "While I regard these findings as unfair I think that to correct them after so many years would be both expensive and personally wearing. My present thinking is that I am not prepared to extend any further the distress I have been enduring for the past few months".

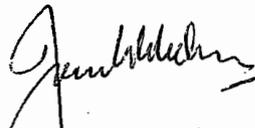
Following discussions with Mr. Nisbett it was apparent that no new evidence would be provided by him. Therefore it was explained that I would accept Mr. Wilson's preliminary findings as the School's findings.

As a result of these investigations and discussions with Mr. Nisbett he will leave the employment of Knox Grammar School on 18 June.

I will ensure that this matter is reported to the Commission for Children and Young People.

Thank you for your assistance with this matter.

Yours sincerely,



John W Weeks  
Headmaster