



10 March 2022

Diana Asmar
VIC (No. 1) Branch Secretary
Health Services Union-Victoria No. 1 Branch

Sent via email: diana.asmar@hwu.org.au & info@hwu.org.au

cc: hsu@hsu.net.au

Dear Diana Asmar

The Health Services Union-Victoria No. 1 Branch's Officer and related party disclosure statement (ORP Statement)

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending	30 June 2021
Matter number	ORP2021/66
Lodgement date	21 December 2021
Review	Primary Review
Result	FILED

Your primary review

Your ORP statement had a **primary review** which checked whether it was signed by an officer, lodged on time, included the required NIL statements and whether you met the requirements that the ROC raised with you last year.



Your ORP statement satisfied the requirements of the primary review and has been uploaded to the ROC website.

The ROC's risk-based approach

This year your ORP statement was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The ROC's [advanced review checklist](#) is published on our website.

Do you have any questions?

Your ORP statement used the latest ORP statement template, however you removed the table situated under the heading 'Payments to related parties and declared persons or bodies'. To avoid any uncertainty about payments which should be included in that section, please include that table in next year's ORP statement and insert 'NIL' if applicable, as set out in the instructions printed in the ORP statement template. I have attached a copy of the template for your attention.

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the ROC's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours sincerely

Registered Organisations Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Diana Asmar, being the Secretary of the Health Services Union of Australia Victoria No 1 Branch, declare the following Officer and Related Party (ORP) Disclosure Statement.

Organisation name	Health Services Union of Australia	Branch name	Victoria No 1 Branch
Financial year start date	01/07/2020	Financial year end date	30/06/2021

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	<i>Please circle</i>	0	1	2	3	4	5	5+
--	----------------------	----------	----------	----------	----------	----------	----------	-----------

When all officers in the Health Services Union Victoria No 1 Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration		Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1.Diana Asmar	Secretary	Salary	\$182,574.62	NIL	NIL
		Superannuation	\$21,752.92		
		Back Pay	\$21,178.30		
2.David Eden	Assistant Secretary	Salary	\$150,707.18	NIL	NIL
		Superannuation	\$16,000.00		
		Back Pay	\$17,714.21		
3.Lee Atkinson	Senior Vice President Branch Delegate to National Council	Salary	\$114,211.10	NIL	NIL
		Backpay	\$9,146.82		
		Superannuation	\$12,863.46		

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration		Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
4. Nick Katsis	Branch Committee of Management Ordinary Member Branch Delegate to National Council	Salary	\$126,025.75	NIL	NIL
		Superannuation	\$11,972.43		
5. Steven Mitchell	Branch Delegate to National Council	Salary	\$113,944.96	NIL	NIL
		Superannuation	\$10,527.77		
		Back Pay	\$6,717.78		

Payments to related parties and declared persons or bodies

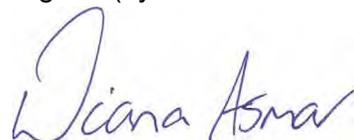
During the financial year, the Health Services Union of Australia Victoria No 1 Branch made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

The branch/organisation did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under s.293G, where none are listed this is because there were no disclosable payments;

Signed (by the officer making the declaration):



Dated: 9th December 2021